

QUALITY POLICY

We, the employees at Kimble Chase, are committed to providing a diverse range of glassware products that conform to international quality standards in order to serve the application needs of our customers in the scientific research, education, and industrial market segments.

- « **We honor** this commitment by taking a process approach that constantly evaluates business opportunities and risks that enhance our stakeholders' needs in our supply chain.
- « **We deliver** this commitment through continuous improvement of our quality system, product quality, service levels, bidirectional stakeholder communication, product offerings, cost measures, employee satisfaction, and environmental sustainability of our materials and processes.
- « **We live** this commitment by fostering an employee culture of leadership, ownership, accountability, and involvement driven by a passion for our core values:

- « Integrity
- « Excellence
- « Innovation
- « Responsibility
- « Teamwork

July, 2016

Supported & Approved By:

President & CEO

CFO

VP of Sales & Marketing

VP of Operations

Beijing

Meiningen

Vineland

Queretaro

Rockwood

Rochester